

**Statement containing particulars of Employees pursuant to Section 197(12) of the Companies Act, 2013  
read with Rule 5 of The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014**

Name	Designation	Qualifications	Age (in years)	Years of experience	Date of Joining	Last employment	Gross Remuneration (Rs.)
Rajiv Nair	Chief Executive Officer	MBA -Marketing	46	25	November 14, 2016	Celio Future Fashion Private Limited	14,369,996
Arvind R P*	Vice President & Head - Marketing	Master in Business Administration	43	20	January 11, 2013	Marico Limited	9,677,949
Nivedita Nanda	Chief Human Resources Officer	Master in Business Administration	47	15	July 3, 2017	Future Retail Limited	8,189,008
Sangeeta Velaskar	Vice President & Head - Medical Services and R&D	MD (Dermatology & Venerology)	56	33	January 11, 2013	Marico Limited	7,491,707
Nevil Kavarana	Vice President and Head - Expansions and Sales Support	B. Sc	53	33	January 11, 2013	Marico Limited	6,737,945
Bhairavie Puri	Chief Operating Officer	MA Psychology	41	22	July 1, 2016	Apparel Group	6,335,197
Saurabh Shah**	Chief Financial Officer	Chartered Accountant	42	16	September 30, 2016	Richfeel Health & Beauty Private Limited	5,311,376
Raghunathan S	General Manager - Product Retail	B.A.	49	24	April 3, 2017	Celio Future Fashion Private Limited	4,316,978
Sajal Utpal Purkayastha	Regional Manager - North and East	Master in Business Administration	42	19	May 21, 2018	Genesis Colors Limited	3,985,312
Mohan Chavan	Associate General Manager - Product Innovation	M.Sc. (Organic Chemistry)	38	16	June 15, 2015	Loreal India Limited	3,981,490

\*Mr. Arvind R. P. resigned in FY2018-19. Hence, his remuneration is only upto January 15, 2019, i.e. his last working day.

\*\* Mr. Saurabh Shah was appointed as the CFO w.e.f. July 14, 2018. Hence, his total gross remuneration includes remuneration as General Manager - Finance upto June 2018 & as a CFO from July 2018 to March 2019.

**Notes:**

1. All appointments are contractual in nature. Other terms and conditions are as per the service rules of the Company.
2. None of the employees named above are related to any Director of the Company.
3. None of the employees named above hold 2% or more of the equity shares of the Company by themselves or along with their spouse and dependent children.
4. No remuneration was paid to the Managing Director of the Company for the Financial Year ended March 31, 2019. Hence, the disclosure under Rule 5(2)(iii) of The Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 is not applicable.
5. Gross remuneration includes salary, allowances, performance linked variable pay, value of perquisites, etc. but excludes Company's contribution to Provident Fund and Gratuity provision.